DECLARATION OF INTERESTS

Why do I need to make a Declaration of Interests?

- Declaring your conflicts of interest is a statutory requirement as detailed within the DfE's Academies Financial Handbook.
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- By requiring the declaration of any potential conflicts of interest, the governing board ensures that it is aware of these when considering items of business (although this is not a substitute for declaring an interest at meetings).
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SCHOOL:City of London Academy Islington	
POSITION:Member of Local Governing Body	SCHOOL:City of London Academy Islington
	POSITION:Member of Local Governing Body

I, declare as a Governor/Trustee of City of London Academy Islington that I hold the following personal and/or pecuniary interest(s):

Category e.g. Director, Governo r	Entity / Organisation	Nature of Interest / Position e.g Directorship, Shareholder, Trustee, Employee etc.	Date Interest Started	Date Interest Ended	Notes e.g. relationship to business interest if applicable
	none				

NAME:Samantha Jane Hobbs.....

Personal Interests	Name	Relationshi p to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	none			
Company directorships or trusteeships of family/close connections to governor/trustee	none			

Position Held	Date Appointed/Elected to Post	Date of Termination to Post
	Position Held	Position Held Date Appointed/Elected to Post

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal which relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with trust/school's conflicts of interest policy.	the
Signed:Samantha Hobbs	
Date:14.5.21	

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NAME: Sonia Jacob

SCHOOL: City of London Academy Islington

POSITION: Member of Local Governing Body

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Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	Karen Jacob	Mother	N/A – Self-employed	She is a professional Spanish-English interpreter specialising in health, education and social care interpreting and was employed to interpret at a parent meeting. This was done with total transparency i.e. declared to Finance Director in advance of engaging her services, declared familial relationship to the client (parent), received a formal invoice for her services. This was/is not an ongoing arrangement – her services were engaged for a single meeting in early March 2021.
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of School/Academy	Position Held	Date Appointed/Elected to Post	Date of Termination to Post

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I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:

Date: 23/03/2021

DECLARATION OF INTERESTS

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NAME:Ruth Johal.....

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of School/Academy	Position Held	Date Appointed/Elected to Post	Date of Termination to Post

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I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.
Signed:Ruth Johal
Date:5/5/2021

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NAME:Philip Katz
SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body

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Category e.g. Director, Governor	Entity / Organisation	Nature of Interest / Position e.g Directorship, Shareholder, Trustee, Employee etc.	Date Interest Started	Date Interest Ended	Notes e.g. relationship to business interest if applicable
None relevant					

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	None relevant			
Company directorships or trusteeships of family/close connections to governor/trustee	None relevant			

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Signed:Philip Katz
Date:23.3.21

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GOVERNOR DECLARATION OF PECUNIARY AND PERSONAL INTEREST

NAME: Sanowar Khan
SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body
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pecuniary interest(s):

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N/A					

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
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Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

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Signed:....

Date:...... 23March 2021

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NAME: Peter Colet Laurie
SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body

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Trustee	Saddlers Company	Appointee	-	-	-

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close				
connections to				
governor/trustee				
Company directorships				
or trusteeships of				
family/close				
connections to				
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Signed: Peter C Laurie (electronically for the purpose of expediency)
Date: 5th May 2021

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NAME:Reema Khan Stephenson

SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body

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Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
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connections to				
governor/trustee				
Company directorships				
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Name of School/Academy	Position Held	Date Appointed/Elected to Post	Date of Termination to Post

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rust/school's conflicts of interest policy.	ly and give consent for the information provided to be used in accordance with the
Signed:Reema Stephenson	
Date:5	May 2021

DECLARATION OF INTERESTS

Why do I need to make a Declaration of Interests?

- Declaring your conflicts of interest is a statutory requirement as detailed within the DfE's Academies Financial Handbook.
- It is also a requirement for academies to publish a Register of Interests on the academy's website for Members and Trustees (the governors of the academy act in the capacity of Directors of the Company and Trustees of the Charity), as well as Local Governing Bodies.

What is the rationale for declaring conflicts of interest?

- Members and governors have a legal duty to act only in the best interests of their academy and avoid any conflict between personal/pecuniary interests and those of the academy.
- Where a situation arises in which there is a conflict, steps should be taken to identify, prevent and record the conflict to ensure Members of Governors are acting in the best interests of the academy.
- By requiring the declaration of any potential conflicts of interest, the governing board ensures that it is aware of these when considering items of business (although this is not a substitute for declaring an interest at meetings).
- The requirement for individual declarations of interest (used to create the Register of Interests) also goes some way to show that in spending public money, Members or Governors do not benefit personally from decisions in which they participate.

- The completed form will be kept in a file in the academy and will be part of a public document, open to inspection by, for example, parents, the local authority, inspectors and other Members and Governors.
- It will be retained for a period after your term of office ends, in case questions arise thereafter.
- It will also be used to create a Register of Interests which will be published on the academy's website.

- Failure to declare a relevant interest is a serious matter.
- It might be an oversight, but a deliberate failure would be cause for suspension from the governing body.

What if my interest ceases or a new interest arises?

- Should your circumstances change, you may revise your entry at any time.
- The Governing Board will review the Register as a whole annually and Members and Governors are requested to complete a form each year.

What interests should I declare?

- You should declare any pecuniary/personal interests that have the potential to conflict with the interests of the school.
- These include <u>direct pecuniary interests</u> (eg. if you supply goods/services to the academy) and <u>indirect pecuniary interests</u> (eg. if your spouse or relative supplied services to the academy).
- There may also be <u>non-pecuniary interests</u> (conflicts of loyalty) whereby a Member or Governor does not stand to gain any benefit but a declaration should still be made (eg. if a family member works in the academy and a decision is made which affects the family member).
- You do not need to declare an interest as a parent of a child at the academy; a teacher at the academy; or any other interest which is implicit in your appointment (eg. for ex-officio posts).

What if I am unsure whether an interest is a relevant interest?

- If you are in any doubt about whether to declare a particular interest, it is probably best to do so.
- If you feel that further details would be helpful (e.g. making clear where a possible conflict might lie), again it is probably best to give them, if necessary in a separate letter which will then be kept on the file with this form.

NAME:...Vivien Cutler.....

SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body

I, declare as a Governor/Trustee of City of London Academy Islington that I hold the following personal and/or pecuniary interest(s):

Category e.g. Director, Governor	Entity / Organisation	Nature of Interest / Position e.g Directorship, Shareholder, Trustee, Employee etc.	Date Interest Started	Date Interest Ended	Notes e.g. relationship to business interest if applicable
Director	18 Rees St., N1 7AR (joint freehold; no business operations)	Director Company Secretary	24.01.14 05.07.19		

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close				
connections to				
governor/trustee				
Company directorships				
or trusteeships of				
family/close				
connections to				
governor/trustee				

Name of School/Academy	Position Held	Date Appointed/Elected to Post	Date of Termination to Post

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal which relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:...

Date: 9 May 2021

DECLARATION OF INTERESTS

Why do I need to make a Declaration of Interests?

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- It is also a requirement for academies to publish a Register of Interests on the academy's website for Members and Trustees (the governors of the academy act in the capacity of Directors of the Company and Trustees of the Charity), as well as Local Governing Bodies.

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- Where a situation arises in which there is a conflict, steps should be taken to identify, prevent and record the conflict to ensure Members of Governors are acting in the best interests of the academy.
- By requiring the declaration of any potential conflicts of interest, the governing board ensures that it is aware of these when considering items of business (although this is not a substitute for declaring an interest at meetings).
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- The completed form will be kept in a file in the academy and will be part of a public document, open to inspection by, for example, parents, the local authority, inspectors and other Members and Governors.
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- It might be an oversight, but a deliberate failure would be cause for suspension from the governing body.

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- These include <u>direct pecuniary interests</u> (eg. if you supply goods/services to the academy) and <u>indirect pecuniary interests</u> (eg. if your spouse or relative supplied services to the academy).
- There may also be <u>non-pecuniary interests</u> (conflicts of loyalty) whereby a Member or Governor does not stand to gain any benefit but a declaration should still be made (eg. if a family member works in the academy and a decision is made which affects the family member).
- You do not need to declare an interest as a parent of a child at the academy; a teacher at the academy; or any other interest which is implicit in your appointment (eg. for ex-officio posts).

What if I am unsure whether an interest is a relevant interest?

- If you are in any doubt about whether to declare a particular interest, it is probably best to do so.
- If you feel that further details would be helpful (e.g. making clear where a possible conflict might lie), again it is probably best to give them, if necessary in a separate letter which will then be kept on the file with this form.

NAME:RUSSELL WILLMER
SCHOOL:City of London Academy Islington
POSITION:Member of Local Governing Body
I, declare as a Governor/Trustee of City of London Academy Islington that I hold the following personal and/or pecuniary interest(s):

Category e.g. Director, Governor	Entity / Organisation	Nature of Interest / Position e.g Directorship, Shareholder, Trustee, Employee etc.	Date Interest Started	Date Interest Ended	Notes e.g. relationship to business interest if applicable
N/A					

Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of School/Academy	Position Held	Date Appointed/Elected to Post	Date of Termination to Post
N/A			

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal which relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

DocuSigned by:	
Russell Willmer	
Sicrpron 22B3894CA	
g	
Data: 22 March 2021	

NAME:Ro	nald W. Zeghibe	
SCHOOL:Ci	ty of London Academy Islington	
POSITION:N	Member of Local Governing Body	

I, declare as a Governor/Trustee of City of London Academy Islington that I hold the following personal and/or pecuniary interest(s):

Category e.g. Director, Governor	Entity / Organisation	Nature of Interest / Position e.g Directorship, Shareholder, Trustee, Employee etc.	Date Interest Started	Date Interest Ended	Notes e.g. relationship to business interest if applicable
Governor	City, University of London	Member of Governing Council	2015	On going	
Director	Xenomorph Holdings Ltd.	Shareholder & CEO	2017	On going	Financial Software Company
Director	The Money Cloud	Shareholder & Chairman	2017	On going	Financial Software Company
Director	MyO2	Shareholder & Advisor	2020	On going	Medical Device Company

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Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to governor/trustee	N/A		1	
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			š

Position Held	Date Appointed/Elected to Post	Date of Termination to Post
N/A	4.	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal which relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:

Date: 32