

Behaviour Improvement Path – Parent Guide

Description of behaviour	Appropriate Academy Actions	By whom	Parental support
Level – Green - No behaviour concerns	<ul style="list-style-type: none"> Regular reports and rewards 	<ul style="list-style-type: none"> All Staff 	<ul style="list-style-type: none"> Verbal praise, House Points and calls home
Level – Yellow (recorded event log) 1 Behaviour point + 20 min det <ul style="list-style-type: none"> Lack of attention/no effort in class Talking in quiet times and zones Mild disruptive behaviour in public spaces Defiance - mild Refusal to clean up after themselves in dining hall 	<ul style="list-style-type: none"> Not working to targets or potential Failure to complete/missing homework Not in uniform No/incorrect equipment and/or PE kit Planner and/or books not kept professionally Late arriving at the Academy or to lessons 	<ol style="list-style-type: none"> Reminder Warning (+ name on board) Detention (X by name) <ul style="list-style-type: none"> Contact tutor and/or home 20 minute detention at lunchtime or after school For incorrect uniform, send home to change/evaluation room 	<ul style="list-style-type: none"> All Staff Teacher/Tutor <ul style="list-style-type: none"> Discuss the issue with your child Discuss/meet staff & agree action Ensure homework is completed Ensure your child is in the correct uniform Ensure your child has the correct equipment Ensure your child's planner is kept up to date Ensure your child is at the Academy on time
Level – Amber (aggregated event log) 3 Behaviour points + 1hr det <ul style="list-style-type: none"> Disruptive behaviour in public places and quiet zones Defiance Persistent Homework failure Walking out of lesson without permission Consistent lack of engagement Continued disruption after RWD 	<ul style="list-style-type: none"> Parked in another class to work due to poor behaviour Persistent lateness to school/class Possession of food and/or drink outside of the dining hall Failed to attend a 20 minute detention Truancing lessons/tutor period Failure to bring PE kit, incomplete or incorrect kit 	<ul style="list-style-type: none"> 1 hour detention Subject report Tutor or HoH report Meeting with parent + action plan Referral to Education Welfare Services for persistent lateness to school. Refuse entry to or request removal of student from lesson, with work set for completion by student 	<ul style="list-style-type: none"> Curriculum leader HOH Teacher/Tutor EWO <ul style="list-style-type: none"> Discuss your child's behaviour with them Discuss with staff + agree action(s) Discuss action and expectations with your child Meet Education Welfare Officer + agree attendance/punctuality action plan Ensure your child understands and adheres to Academy rules
Level – Red (aggregated event log) 5 Behaviour points + 2hr detention and/or internal exclusion <ul style="list-style-type: none"> Play fighting Persistent Defiance 	<ul style="list-style-type: none"> Swearing – out loud to no one in general Bullying incident Possession of mobile phones and/or electronic equipment 	<ul style="list-style-type: none"> Withdrawal from lessons + up to 2hr detention + urgent meeting with parent/carer 2 hr detention + letter home Fixed penalty notices considered Confiscation of the mobile phone and/or electronic equipment 	<ul style="list-style-type: none"> SLT <ul style="list-style-type: none"> Meet with staff; agree action. Support for restorative plan. Ensure child adheres to plan and Academy rules. Discuss action and expectations with your child Agree an action plan with the attendance service Mobile phones and/or electronic equipment will be confiscated until the end of the half term. (See Academy Uniform Policy)
Level – Severe (aggregated or 1 event) – Fixed Term Exclusion or permanent exclusion <ul style="list-style-type: none"> Assault on a Member of Staff (1-5) Bringing the Academy into Disrepute (1-5) Constant Disruption (1-5) Continued and Persistent Defiance (1-5) Persistent Rule Breaking (1-5) Abusive or threatening behaviour (1-5) 	<ul style="list-style-type: none"> Smoking (1-5) Violence or Assault (1-5) Severe Bullying (1-5) Illicit substances/Drugs/Alcohol Use (2-5) Fighting (2-5) Misuse of ICT, social networking, or cyber bullying (2-5) Drug dealing (5) Offensive weapons (5) 	<ul style="list-style-type: none"> Severe level sanctions can only be determined by the Principal/Vice Principal in line with DfE guidance The range of sanctions that are considered is shown in brackets against the behaviour concern Parents are informed and engaged in pastoral/restorative plans in all cases except permanent exclusion Pastoral/restorative plans will only be considered if there is a degree of contrition, honesty and a willingness to apologise in public if necessary <ol style="list-style-type: none"> Reflection room and an urgent meeting with parents to develop a Pastoral Support Plan Severe detention, up to 2 hrs. Parents will come to collect student, discuss the reason for detention, and arrange for a further meeting if necessary 3 day exclusion and meeting with parents to set a Pastoral Support Plan 15 day exclusion to be heard by Governors + meeting with parents to set a Pastoral Support Plan Permanent exclusion and/or a managed move to another school 	

Prohibited Items :

The Principal and staff authorised by the Principal have a statutory power to search pupils or their possessions, without consent, where they have reasonable grounds for suspecting that the pupil may have a prohibited item. Prohibited items are: knives and any other weapons, alcohol, illegal drugs and controlled substances, stolen items, tobacco and cigarette papers, fireworks, pornographic images, mobile phones and electronic equipment (as defined by the Academy's Uniform Policy) or any other article that the member of staff reasonably suspects has been, or is likely to be, used to commit an offence, or to cause personal injury to, or damage to the property of, any person (including the pupil).

The Principal and authorised staff can also search for any item banned by the school rules, which has been identified in the rules as an item which may be searched for. **The law allows** schools' general power to discipline, as set out in Section 91 of the Education and Inspections Act 2006, enables a member of staff to confiscate, retain or dispose of a pupil's property as a disciplinary penalty, where it is reasonable to do so. Schools are not required to inform parents before a search takes place or to seek their consent to search their child. The Academy reserves the right to inform the Police, where appropriate, with regard to any prohibited item listed above.